

## # History

- DALL-E-2 2022 ... biased generation results
- ChatGPT biased for job screening
- made people suicide
- ...

## # Bias

- Statistical bias: model is off
- Societal -- : disproportional weight toward sth.

Toy task: resume → qualified?

Knowing how fair model is

- Algorithmic
  - Accuracy for each group
  - Prob of predicting for each group
  - Equalised odds criterion
  - Treatment equality
  - Fairness through unawareness
  - ...
- Or, in terms of the harms
  - Allocational
  - Representation — ...
  - Recognition — bad on minority input
  - (Spurious biases)

Sources of biases

- Data selection & Sources
  - LangID — classify which language
  - But the accuracy correlated with the wealth of speakers
  - EquiID — mitigated by changing training data
- Model & training
  - Bias amplification
    - ↳ train data skewed ⇒ model learns to amplify that
  - Math links
    - Competing losses — erases minority
    - NNs still tend to learn shortcuts viz. simpler functions
  - Google: translate issues
    - ↳ gender neutral → gendered output
- Labelling & Annotations
  - e.g. hate speech detection dataset
    - ↳ labels skewed towards certain groups ... then model amplifies
    - experiment: changing labelling changes things
    - ↳ lack of context can harm

Why biases in NLP systems exist

- World is biased
- Biases different in different langs
- ...

## # Debiasing

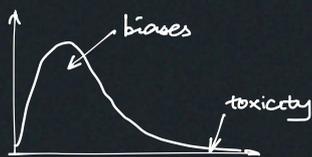
OpenAI ... just via prompt

Limits

- Gender ... but what about non-binary and intersections
  - ↳ lots of biases in the embedding space
  - ↳ but recoverable even if debiased by many techniques
- Intrinsic ≠ actual

▷ Socio-technical view — even if NLP system not biased, what about the people running the system

## # Harmful content &amp; toxicity



- Larger model usually more toxic samples
- Internet has toxic data
  - 4% of GPT-2 data toxic
  - ↳ 3% from questionable sources
  - ↳ 3% from banned / quarantined subreddits

## # LM Safeguarding

- Filter out toxic train data
  - ↳ Karma, blacklist, classifier, ...
- List of Dirty, Naughty, Obscene, ...
  - But then input of these are OOD
  - These words not always bad
    - ↳ could correlate with dialect, minority group, ...
  - \* Classifier still biased
- Detect prompts that could lead to toxic output
- Instruction tuning
  - ↳ RLHF
  - Anthropic harmless & helpful dataset
- Output level — gen-then-classify
- \* Need LM to have seen toxic data to be able to understand, detect, and respond

Problem with harmless & helpful ... tension between the two

## # Unresolved problem

Want LLM to be generalisable  
but can't reflect every individual